



***West Basin and Central Basin Municipal Water Districts
Are Seeking A
Manager of Engineering
Salary
\$99,768 -- \$119,868 Annually***

THE DISTRICTS

The West Basin and Central Basin Municipal Water Districts are California Special Districts that provide potable and recycled water to local water utility companies and municipal water departments in Los Angeles County. The two Districts serve a combined population of more than 2 million residents in 41 southern Los Angeles County cities, and are member agencies of the Metropolitan Water District. Both Districts are governed by a separate five member Board of Directors elected by voters in each District. The two Boards have also formed a Joint Financing Authority for administrative purposes.

The Districts maintain common offices in Carson, California, and share a staff of 49 employees. The adopted 2004-05 fiscal year budget is \$106.4 million for West Basin and \$31.9 million for Central Basin. The combined Capital Improvement Program budget is \$32.9 million. The Districts are leaders in recycling, desalination, and conservation programs.

THE POSITION

The Manager of Engineering is responsible for overseeing the Districts' engineering design and construction activities.

This position plans and directs all engineering activities related to the design and construction of water recycling, groundwater extraction, brackish and ocean desalination treatment and conveyance facilities; manages and oversees capital improvement programs, minor facilities improvements, and retrofits and laterals; supervises, trains, and evaluates the performance of assigned professional engineering staff; reviews bid documents; evaluates proposals and makes recommendations to the Board on the awards of engineering design, construction, and other consultant contracts; oversees and monitors the performance of contractors and consultants; prepares a variety of technical and economic feasibility reports and recommendations, and makes presentations to senior management and the Board of Directors; prepares budget data and manages the department budget; provides technical oversight to ensure compliance with all statutory and regulatory requirements and technical standards; coordinates projects with and represents the Districts' with other agencies, cities and utilities; performs other duties as assigned.

QUALIFICATIONS

Equivalent to graduation from an accredited college or university with a Bachelor's degree in Civil Engineering; and, registration as a Professional Civil Engineer in the State of California.

Considerable professional level engineering experience in the construction and design of public works projects, preferably in water or a related utility; and, a minimum of five years experience in project management/supervision is desired.

The ideal candidate will have thorough knowledge of the principles and practices of civil engineering, water utility design and construction; applicable laws and regulations pertaining to civil engineering and public works construction contracting; excellent interpersonal, supervisory, and communication skills; demonstrated ability to work collaboratively with all levels of staff, the public, contractors, developers, and elected officials; and comprehensive computer skills in Microsoft programs, spreadsheets, databases, network hydraulic and groundwater modeling.

A valid California driver's license, vehicle insurance, and acceptable driving record is required.

APPLICATION PROCESS

Apply by January 21, 2005.

Submit a completed District Employment application and Supplemental Questionnaire (may be obtained from the Districts' website at www.westbasin.org) to: Human Resources Manager, West Basin & Central Basin Municipal Water Districts, 17140 S. Avalon Blvd., Ste. 210, Carson, CA 90746, or e-mail to: hr@wcbwater.org. Fax: 310-217-8430.

Resumes received without a completed District Employment application and Supplemental Questionnaire will not receive further consideration. Those candidates with the most relevant qualifications will be invited to participate further in the screening process.

For additional information, contact Human Resources at: (310) 660-6228 or 6230.

COMPENSATION AND BENEFITS

The Districts offer an excellent compensation and benefit package which includes:

Salary Range	\$99,768 -- \$119,868 annually with Pay for Performance
Retirement	PERS 3% at 60 with employer paid member contribution combined with Social Security.
Medical	Choice of plans with fully paid family coverage with \$2,000 expense reimbursement per enrollee.
Dental	\$2,000 expense reimbursement per employee/dependent.
Vision	\$2,000 expense reimbursement per employee/dependent.
Hearing	\$300 expense reimbursement per employee/dependent.
Disability Insurance	Fully paid STD and LTD plans.
Life Insurance	Up to \$150,000 provided based on salary.
Vacation	10 -20 days based on service.
Holidays	14 paid holidays annually.
Sick Leave	12 days annually.
Tuition Reimbursement	90% tuition and fees paid for job related coursework.
Deferred Compensation	Choice of two 457 plans.
FSA Program	Section 125 Health/Dependent Care Flexible Spending Account plans.
EAP	Fully paid Employee Assistance Program (EAP) provided.

Provisions in this announcement do not constitute an expressed or implied contract, and may be modified or revoked without notice.